

2022



**MARSHALL
GOLDSMITH**
coaching.com

MARSHALL GOLDSMITH'S COACHING COLLECTION

This Certificate is awarded to:

Jan Novák

For completing:

Marshall Goldsmith's Coaching Collection

CCEUs earned:

5 RDs

*These hours may be used for the purpose of ICF credential renewal
in the area of Resource Development.*

Dated:

12 May 2023

Awarded by:


Marshall Goldsmith

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