

The ACC logo is displayed in large, bold, orange letters on a dark blue background. The background of the entire page features a dark blue area on the left with a large, flowing orange and yellow graphic element that curves across the page.

## ICF Credentials and Standards

is honored to confer upon

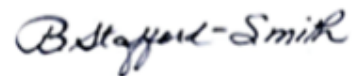
**Pavla Horakova**

the designation of

### **Associate Certified Coach (ACC)<sup>™</sup>**

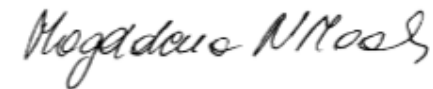
The designation is earned by demonstrating knowledge and proficient use of core coaching skills through a comprehensive application and evaluation process designed to ensure high standards for the coaching profession and the clients it serves.

Awarded on this day: 2/28/2021

A handwritten signature in black ink, reading "Benita Stafford-Smith".

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Benita Stafford-Smith, MCC  
Chair  
2021 ICF Credentials and  
Standards Global Board

A handwritten signature in black ink, reading "Magdalena Mook".

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Magdalena Mook  
Executive Director  
International Coaching Federation



Valid through: 2/29/2024