

This is to certify that

Gavin Flook

Completed:

**International Systemic Team Coaching
Certificate**

7th 8th 9th March 2016

and is accordingly licenced to use TC360

providing the following CCE hours:

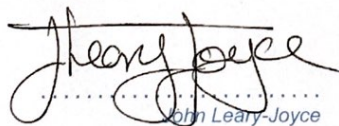
16 Core Competency hours

3 Resource Development hours

Facilitators: Hilary Lines & Alan Taylor

awarded by:

The Academy of Executive Coaching


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John Leary-Joyce

10th March 2016