

HOGAN ASSESSMENT CERTIFICATION

Presented To

Ing. Ivo Novotný

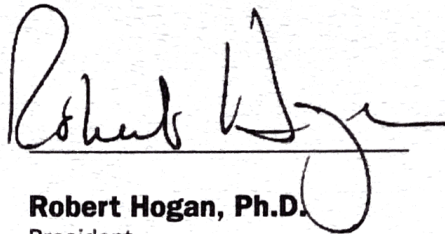
In Recognition of Completing the

HOGAN ASSESSMENT CERTIFICATION WORKSHOP

January 24 - 25, 2017

This certificate acknowledges completion of 16 hours of training focused on using
and interpreting the following personality-based assessment inventories:

HOGAN PERSONALITY INVENTORY; HOGAN DEVELOPMENT SURVEY; AND MOTIVES, VALUES, PREFERENCES INVENTORY



Robert Hogan, Ph.D.
President
Hogan Assessment Systems, Inc.

April 5, 2017

Date

